



# Outstanding Opportunities

Join our team

Deputy  
Housemaster  
/

Deputy  
Housemistress

From September 2026



## OUR PHILOSOPHY

At Beau Soleil, we believe it's what you do that counts. This philosophy holds true in all that we do as staff and for our students. We are a community that believes in the power of action, engagement and participation, inside and outside of the classroom.

Our unique holistic education is built around four core values: Respect, Responsibility, Ambition and Determination, which provide a framework to community life for our international student body.

Our students come from over fifty different countries, with diverse academic backgrounds and a wide range of future aspirations.

With curricular programmes in both English and French, students graduate with an IB or Advanced Studies Diploma. Within this framework, small class sizes allow for a flexible programme and staff are encouraged and supported to bring new ideas to all that they do.

## OUR COMMUNITY

Our location in the heart of Villars-sur-Ollon, offers an enviable lifestyle with access to skiing in the winter months and a multitude of outdoor and sporting activities throughout the year. Montreux, Lausanne and Geneva are all within easy reach for cultural adventures and inspiration.

The Beau Soleil campus is an inspiring place to work with facilities that are second to none. Our ongoing campus development and maintenance programme ensures that our students and staff thrive in an environment of which they can be rightly proud.

“We want our staff to share their passions, outside their traditional teaching role, with our students, where they make use of our alpine surroundings and inspire others to lead healthy and adventurous lifestyles. Why not teach a history lesson during the day and blast the downhill bike trails in the afternoon with students?”

Mr Stephen O'Hara  
Director of Studies



## YOUR PROFILE

Step into a role where every day brings connection, challenge, and the chance to shape lives.

At Collège Beau Soleil, boarding is more than a place to sleep — it's where friendships are forged, confidence grows, and unforgettable moments unfold. Our boarding houses are vibrant, welcoming communities where students feel supported and inspired.

As Deputy Housemaster / Deputy Housemistress, you will work closely with the Housemaster or Housemistress to help lead a home built on warmth, structure, and purpose. You will set the tone for daily life, offering guidance, encouragement and care — whether during morning routines, weekend activities, or quiet evening check-ins.

In the absence of the Housemaster or Housemistress, you will take responsibility for the smooth running of the house, ensuring that every student in your care feels heard, respected and empowered.

Beyond the daily organisation, this is a deeply people-focused role. You will act as a mentor, role model and steady presence during a formative chapter in young people's lives — personally, socially and emotionally.

This role combines pastoral leadership with a reduced teaching timetable and active involvement in the co-curricular life of the school, from creative projects to alpine adventures.

We are looking for an empathetic, committed and collaborative professional who thrives in a boarding environment and is passionate about supporting young people to grow into confident, kind and resilient individuals.

“One of the aspects of teaching at Beau Soleil that I appreciate most is that I am encouraged to be as creative as possible in the classroom: to try new projects; plan exciting cross-curricular opportunities; expand the learning beyond the classroom.”

Dr. Paul Lynch  
Faculty Leader English



## KEY RESPONSIBILITIES

The following gives a guide to the main tasks and the scope of the role. These are not exhaustive, and may vary where necessary to suit the skill set of the post holder and the needs of the school.

As Deputy Housemaster / Deputy Housemistress:

- Support the Housemaster / Housemistress in taking responsibility for the pastoral care of students in their house, take charge of the house in their absence and play a significant role in the daily running of the house
- Help to develop strong relationships within the house based on trust and respect
- Build strong relationships with parents of students in the house, being pro-active in communication with them via the Housemaster / Housemistress
- Gain experience and skills that will facilitate a future career in boarding education
- Develop and share good practice based on skills and experience
- Promote the wider aspirations and values of the school
- Teach a limited timetable
- Support the life of the school beyond the classroom, play an active part in weekend activities and participate in residential weeks and other trips as appropriate





## EDUCATION AND PROFESSIONAL QUALIFICATIONS

- Qualified to degree level
- Teaching or other professional qualifications are desirable

## EXPERIENCE

- Proven track record with teaching and boarding experience

## PERSON SPECIFICATION

- Ability to inspire and develop both students and staff
- Full of resilience, energy, and perseverance
- Kind, approachable and empathetic, with the flexibility to adapt to changing needs
- Passionate about education, learning, and continuous professional development
- Excellent communicator with strong organisational and management skills
- A clear understanding of the complex, demanding environment of an international boarding school
- Ambitious — for themselves, their students, and their team
- Ready to take on responsibility and lead with integrity
- And... as anyone who has ever worked in boarding knows... a good sense of humour is essential!

## How to apply

Applications should be made via Beau Soleil recruitment website at <https://www.beausoleil.ch/careers> and should contain a CV, letter of application and the details of two professional referees.

The closing date for applications is **Wednesday, 15 April 2026.**

Successful short listed candidates will be contacted straight away with initial discussions conducted remotely by telephone or video call.

Collège Alpin Beau Soleil is committed to safeguarding and promoting the welfare of children and young people. A police check is required prior to appointment.

Beau Soleil is a member of the Nord Anglia Education group of schools, which offers staff the chance to become part of a global network of schools and benefit from the professional training opportunities of the world's leading organization of outstanding schools.

## Collège Alpin Beau Soleil

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**Beau Soleil**  
 Collège Alpin International